

# FitSmallbusiness Employee Engagement Survey

#employee # engagement #millennials # development

The FitSmallbusiness Survey is an employee engagement survey that gives an insight into whether your team is happy and enjoys their work environment. It also can create a foundation for improvement.



This project has received funding from the European Union's Horizon 2020 Research and Innovation programme under the Marie Skłodowska-Curie grant agreement No. 734824.

For more information about this project please see:

[www.getm3.eu](http://www.getm3.eu)

[@getm3global](https://twitter.com/getm3global)



# Free Employee Engagement Survey Template

Here is a short 10-question template that is meant for any organization in any industry. Regardless of your size or structure, these 10 questions should be useful for your business.

Instructions: Please fill out this survey to the best of your ability. ABC Company will be using this survey to create benchmarks and identify areas that we can improve as a company. The survey is anonymous and the data will only be used for this purpose. Please feel free to write in commentary as well, the more detail or ideas provided the better.

Please note that for all questions, the following scale applies:

- 1 = not at all/never/no/poor
- 2 = rarely/probably not/not great
- 3 = sometimes/occasionally/maybe/decent
- 4 = often/most likely/pretty good
- 5 = all the time/very much/yes/awesome

Question 1: On a scale of 1 to 5, how happy are you at work? \_\_\_\_\_

Comments: \_\_\_\_\_

Question 2: On a scale of 1 to 5, how likely are you to leave our company for a 10% raise from another company? \_\_\_\_\_

Comments: \_\_\_\_\_

Question 3: Would you refer someone to work here? (Yes/No/Maybe) \_\_\_\_\_

Comments: \_\_\_\_\_

Question 4: The last time you accomplished a big project, did you receive any recognition? (Yes/No/A Little Bit) \_\_\_\_\_

Comments: \_\_\_\_\_

Question 5: On a scale of 1 to 5, how would you rate our company's culture? \_\_\_\_\_

Comments: \_\_\_\_\_

Question 6: On a scale of 1 to 5, how would you rate your colleagues and fellow team members or peers? \_\_\_\_\_

Comments: \_\_\_\_\_

Question 7: On a scale of 1 to 5, how would you rate the performance of management? \_\_\_\_\_

Comments: \_\_\_\_\_

Question 8: On a scale of 1 to 5, how would you rate your work-life balance? \_\_\_\_\_

Comments: \_\_\_\_\_

Question 9: On a scale of 1 to 5, how likely is it that you would recommend our organization's products or services, or the company in general, to a friend?

\_\_\_\_\_

Comments: \_\_\_\_\_

Question 10: On a scale of 1 to 5, how valued do you feel at work? \_\_\_\_\_

Comments: \_\_\_\_\_

If you would like to make specific comments on things we can improve upon, or things that you love about working here at ABC, please do so here:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_