

Decide which elements of a total reward system you plan to offer to employees

Compensation:

- Base salary
- Merit pay (increase in base salary based on past performance)
- Pay for performance bonus (incentive for reaching the goals)
- Spot awards (cash reward for achievement within a month)
- Promotion (pay increase based on potential future performance)
- Profit-sharing
- Share of ownership
- Other (describe):

Rewards and recognition:

- Rewards for special achievements
List:
 - _____
 - _____
 - _____
- Types of recognition
List:
 - _____
 - _____
 - _____
- Other (describe):

Email: you@yourwebsite.com
Phone: your phone number

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Your Company Name
www.yourwebsite.com



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For more information about this project please see:

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Define your total rewards package

YOUR COMPANY NAME/LOGO

Benefits:

- Health insurance
- Pension insurance
- Paid vacation
- Other (describe):

Personal growth and development:

- Training
- Paid tuition
- Coaching
- Teambuilding
- Performance management
- Other (describe):

Employee well-being and work-life balance:

- Flexible time of work
- Flexible place of work
- Health promotion (e.g. ergonomic workplace, recreation and sports, healthy food/snacks)

List:

- _____
- _____

- Providing and/or paying for services (e.g. child-care, elderly care, meals, commuting to work)

List:

- _____
- _____

- Other (describe):

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