Employer branding checklist

YOUR COMPANY NAME/LOGO

Does HR interact with and seek out advice for best practices from the marketing department? They often have a great understanding on how to leverage the variety of resources available today for promotion. Don't hesitate to collaborate accordingly!
Do you have a social presence outside of your company's traditional brand? If you're looking to attract leads and engage candidates, it's imperative to have identifiable social media accounts for HR. Note: not every single medium needs to be necessarily used.
Is there a talent community available for candidates to interact with employees ? Talent communities are great places for would-be and actual candidates to interact with employees. The content should be as unfiltered as possible and can be role-specific, too.
Is all online content — emails, advertisements, career sites, etc. — aligned and accurate? Something as simple as a punctuation error can have unforetold ramifications. Be sure to charge someone with monitoring your online presence.
Is your online content, emails, application pages, and social presence mobile-enabled, or at least mobile friendly? If not, it's time to make a change. Mobile is the future .
Do you have a video presence online ? Candidates, just like their consumer counterparts, appreciate easily digestible information that enables them to make more educated decisions. Video is everywhere, from social, to career pages, to mobile, and beyond.

Email: you@yourwebsite.com Phone: your phone number Your Company Name www.yourwebsite.com





1/1