

## Tips and tricks to boost millennial workers engagement

How to engage millennials to improve company's performance

#engagement #employees #millennials #development



**3WaySwitch**

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## Let's learn what works from the opinions of engaged millennial workers

# 92%

of workers say their employee experience is/were vital in their quest for productivity

The keys of a successful employee experience seem to be:



### PLANNING

72% of engaged millennials have managers that help them set performance goals

67% of them have managers that help them with shaping their workload and establishing priorities

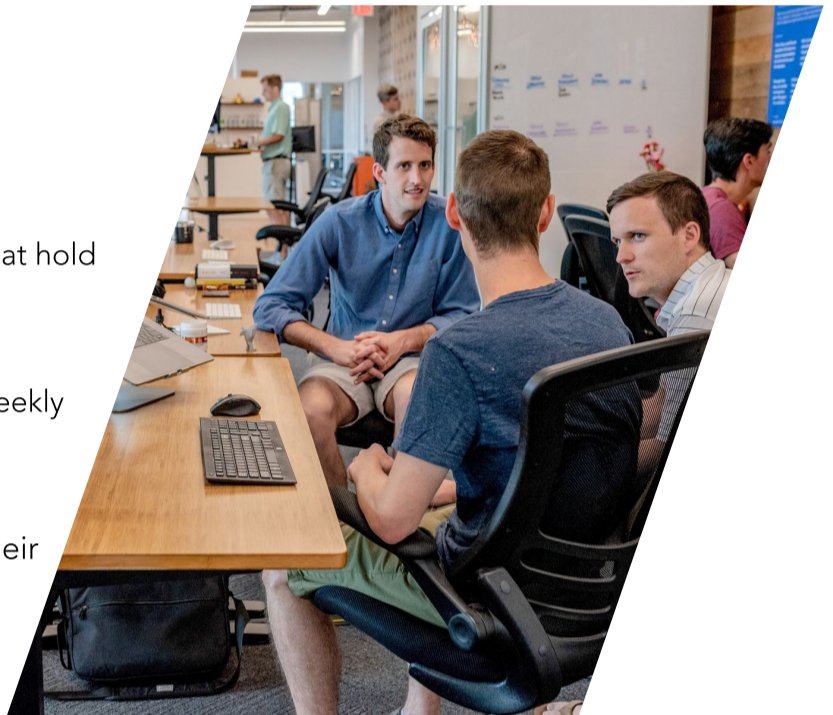
54% engaged millennials do what they are "really good at" in a job

### COMMUNICATION

44% of engaged millennials have managers that hold regular meetings with them

only 21% of them meet with managers on a weekly basis

59% of engaged millennials can talk with their manager about "non-work-related issues"



### RECOGNITION

78% of engaged workers receive at least a monthly formal or informal recognition

56% of engaged millennials report that their manager holds them accountable at work



Read the full report at

[CKTechnical \(2019\): 8 Ways to Keep Millennials Happy and Engaged at Work](#)

### Sources

[CKTechnical \(2019\): 8 Ways to Keep Millennials Happy and Engaged at Work](#)

[McNamara John \(2019\): 10 easy wins to boost employee engagement this January](#)

[Gallup \(2016\). How Millennials Want to Work and Live](#)

[BambooHR. Reward and Recognition - 13 Ways To Get It Right](#)



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For more information about this project please see:

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